

# Code of Conduct MSEA Peritan

This code of conduct contains rules that we maintain within this association. Our members bear the responsibility to follow this code of conduct within the association, its events, its online platforms, its teams and towards other associations. When the code of conduct is not followed, sanctions might be imposed by the board. Every member can always notify the board if another member does not follow the code of conduct.

## General rules

1. We have respect for all members of the association and discrimination is not allowed. This includes, but is not limited to, age, gender, country of origin, disability, religion, culture, sexual orientation, political opinion or race.
2. We do not allow any form of intimidation.
3. We will respect the association and its name at all times and not violate its name.
4. MSEA knows both Dutch and international members. We will always try to make everyone feel included, therefore English is the main language of the association and will be the spoken language when around other members.
5. We encourage other people to show appropriate behaviour.
6. We encourage all members to share their worries, ideas or other cases that require action from the board.
7. We have respect for each other's properties. We will not steal or damage and together we strive towards keeping each other's properties intact and with the right person.
8. On our online communication platforms, we always use appropriate language.
9. When we are in-game, we also follow the code of conduct.
10. During events, we have respect towards the volunteers, participants and spectators of the event.
11. We consider repeated posting of the same message as spam, and sanctions can be applied accordingly.

## **Teams**

1. Every member of MSEA Peritan has the possibility to join a team for a game that we offer teams for.
2. When a member joins a team, the team member is expected to have an active attitude.
3. Every team chooses a team-captain amongst themselves
4. The captain is responsible for maintaining the safety and wellbeing of their team.
5. Within the team it is of great importance that the team members feel comfortable and welcome.
6. We will never discourage a member because of their mistakes, skill difference or new ideas.
7. When a team member does not feel comfortable within the team, they can indicate this to the Head Competitive and/or the confidential advisor.